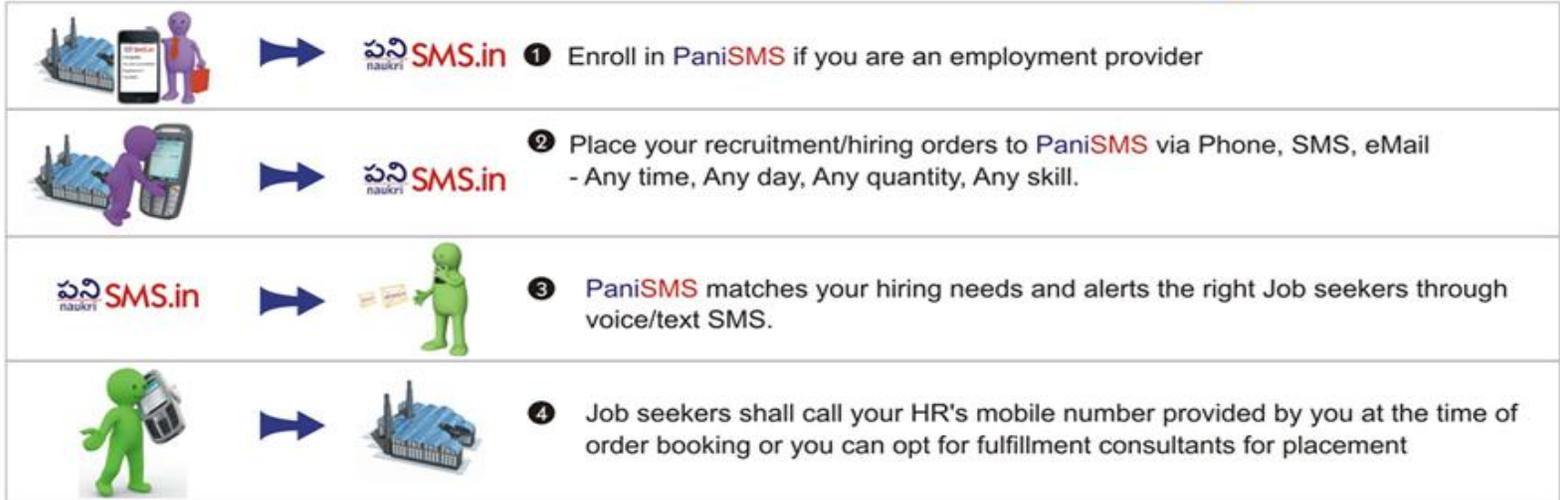
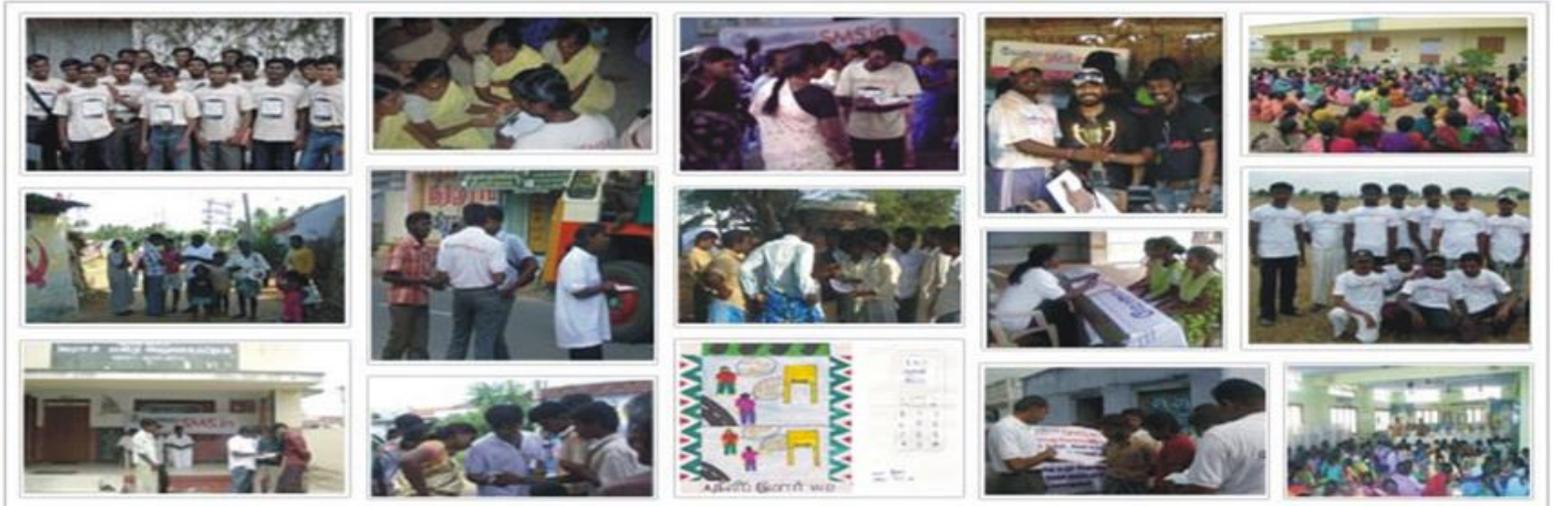


How does it work?



JOB ALERT
Call: 9790097323, 50 Male/Female Welder, RM MECHANICALS, CHITTOOR Rs.1200/week, Bus Facility

SKILL ALERT
Call: 9790097323, Welder Training Program, GCT TRAINING INSTITUTE, CHITTOOR Become certified welder from an apprentice. Current Rate may increase by Rs. 20 weekly



Challenges of Recruitment

<p>1  Hiring is a problem</p>	<p>2  Employers have limited avenues for Hiring</p>
<p>3  Adequate time to hire is a problem</p>	<p>4  Attrition is a problem</p>

Comparing Workers and Staff Recruitment

Comparative Perspective	Worker	Staff
Average Hiring / Year	3 - 12 / Year	0.33 - 0.5 / Year
Attrition / Year	20 - 40%	5 - 10%
Unplanned Hiring	75 - 90%	5 - 20%
Buffer %	5 - 15%	1 - 2%
Impact on Business	High to Acute	Medium to Low
Seasonal Need	Medium to Low	Not Applicable

Advantages of PaniSMS

<p>1  Cost Efficient</p>	<p>2  Solution for Quick Hire</p>
<p>3  More Choice</p>	<p>4  Right skill match</p>

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